## **Objective:**

Recognizing the variations in organizational structures and highlighting preferences.

### How it Works:

Remember, quick blink answers will be most accurate in this circle. Under each organizational category, have participants circle their preference. This does not mean they are unable to work in other places but this helps them see where they are most comfortable.





# **Coaching Tips:**

Recognize the wide variety of contexts your participants may be operating in because of stage of life. Encourage them to consider the place where they are giving the Lord their work, not only traditional 9-5 jobs. For example: in the home, school, volunteering, etc.



### **Reference:**

Journey 1, pg. 98



### **Organizational Preferences Selection**

#### **ORGANIZATIONAL PREFERENCES**

#### Organizational Size (circle 1)

- Solo/Technician (1-2)
- Small-Platoon (4-12)
- Small-Family (4-25)
- Medium (25-200)
- Large (200+)

### Organizational Stage (circle 1)

- Entrepreneurial
- Growing
- Stable
- Turnaround

### Organizational Mode (circle 1)

- Independent-virtual
- Social-virtual
- Independent-workplace
- Social-workplace

#### Organizational Mix (circle 1)

- One organization
- Two organizations
- Multiple organizations
- Freelance

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#### Organizational Scope (circle 1)

- Local
- Regional
- National
- Global

#### Organizational Ministry (circle 1)

- Church
- Parachurch
- Non-profit
- For-profit
- Family/Home

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